



# Aberdeen City Health & Social Care Partnership

*A caring partnership*



## **Nurses and Support Workers Wanted**

### **Community Nursing and Care Pilot in Aberdeen**

**We are currently seeking nurses and support workers for an innovative community model of care at home. Interested in joining our team?**

#### **Are you:**

- Passionate about working in a small, self-managing team which requires flexibility and efficiency, a positive & supportive attitude towards colleagues, a focus on principles above personalities, and solutions above problems?
- Able to manage both simple and complex care situations from intake to completion?
- Seeking the best possible solutions for each care situation using full-spectrum, holistic care?
- Keen to learn and use self-management for teams and the solution-focused methods used by our colleagues in the Netherlands?
- Comfortable communicating with physicians and other professionals?
- Flexible, adaptable and passionate about the idea of being involved with an organisation that is changing the way care is delivered at home?

#### **What is Buurtzorg?**

Buurtzorg is a Dutch model of community nursing. Care is provided by small, self-managing



teams in a given neighbourhood. The care is person-centred, with needs assessed holistically rather than being divided into separate health and social care needs. Building up informal support networks around the individual is key, involving family, friends and the local community.

Excited by this model, in Aberdeen we plan to adapt the principles so that both nurses and support workers are working together in an integrated team.

This model will be piloted by the Aberdeen City Health & Social Care Partnership in two areas of Aberdeen - Cove and Peterculter - starting towards the end of 2017.

This is a fantastic opportunity for you to help shape community care and to be part of testing a brand new way of working in Aberdeen, where nurses and support workers combine their skills to support and enable individuals within their own community.

### What do you need to have?

You will be:

- Knowledgeable and experienced as a support worker, registered nurse, district nurse (or trainee) or clinical practice teacher;
- Able to work collaboratively and with a high degree of autonomy and responsibility;
- Enablement focused;
- A problem-solver and innovator;
- A team player;
- An excellent communicator;
- Able to build on and create networks to achieve a truly person-centred outcome;
- Able to work with individuals to promote self-care and independence.

### To find out more:

Please also come along to our open day at Inspire Building, Beach Boulevard\* on **Thursday 7<sup>th</sup> September 2017, 10am - 8pm**, where you will have the chance to find out more about the pilot projects in Aberdeen and the Buurtzorg model of care, and have the opportunity to ask questions.



We are looking to recruit 6 whole-time equivalent nurses and 6 whole-time equivalent

support workers. (Any hours will be considered; however there is a requirement for flexibility to allow 24/7 working). Existing employees of NHS Grampian or Bon Accord Care would be seconded. External candidates would be offered a permanent contract with the relevant organisation.

Please look at [www.nhsgrampian.org/jobs](http://www.nhsgrampian.org/jobs) or [www.myjobscotland.gov.uk](http://www.myjobscotland.gov.uk) where you will be able to apply from early September.

Selection days will take place on the **27<sup>th</sup> & 28<sup>th</sup> September 2017** when there will be a further opportunity to hear more about this new way of working and meet other candidates.

\*Please do not park in the Inspire Building car park – there is ample on street parking nearby.

For further information please contact Helen Chisholm [helen.chisholm1@nhs.net](mailto:helen.chisholm1@nhs.net) 01224 558586 or Nicola Dinnie [ndinnie@bonaccordcare.org](mailto:ndinnie@bonaccordcare.org) 01224 570400

