

Employee benefits

Vodafone

We've partnered with Vodafone to bring an exclusive offer to employees and up to five family members or friends. You need a SIC email address and you need to be a new Vodafone customer or be ready to upgrade. Find out more at: www.vodafone.co.uk/vodafone-advantage/index.htm

Childcare Vouchers

These allow parents to take part of their salary, exempt from tax and NICs, to put towards the cost of registered childcare. The Council offers a childcare voucher scheme through Sodexo Motivation Solutions UK LTD. Further information is available at www.tax-free-childcare.info then select FAQs. You can also register for an account at www.salary-plus.co.uk/shetlandcouncil then select "childcareplus & kidsclubplus" and complete the online Parent Registration form.

Pension Scheme

When you are issued with a contract of employment with the Council, you are automatically enrolled in the Local Government Pension Scheme.

If you have any pension questions, email pensions-finance@shetland.gov.uk, or phone 01595 744644

Teachers are members of the Scottish Teachers' Pension Scheme administered by the Scottish Public Pensions Agency.

Cycle to Work Scheme

Introduced to help promote healthier journeys to work and reduce pollution and congestion. Funding is available annually to support 15 employees signing up to this Tax and National Insurance Free Scheme in conjunction with our partners Sodexo Motivation Solutions UK LTD. Find more information at www.salary-plus.co.uk/shetlandcouncil Then select either "cycleplus" or "cycle2work" where you can view the FAQs.

For queries on both these schemes (Cycle to Work and Childcare Vouchers) above, email sichumanresources@shetland.gov.uk or call Beth Peterson or Victoria Marshall on 01595 744574

Leisure Card

Council employees can join Shetland Recreational Trust's Corporate Leisure Scheme offering a saving of 35% across a range of subscription choices. You can pay by monthly direct debit or an annual fee. Get more information at any SRT facility or at www.srt.org.uk.

Ford Advantage Programme

Via Jim's Garage, Lerwick, exclusive offers when purchasing a new Ford car (excludes commercial vehicles). Find out more at www.ford.co.uk/Hidden/FordAdvantage/Programme

Work Life Balance and Family Friendly Policies

We have various policies in place to support employees in their work life balance and family commitments, for example:

- Family Leave guidelines (including Maternity, Shared Parental, Adoption and Ordinary Parental Leave)
- Flexi time, depending on the needs of the service
- Flexible Working Options, depending on the needs of the service
- Job Share
- Remote Working
- Special Leave
- Annual Leave and Public Holiday

For queries on any of these policies email Human.Resources@shetland.gov.uk or phone 01595 744032