

## Job Description

<b>Service:</b>	Care and Learning	<b>Section:</b>	Education
<b>Job Title:</b>	Gaelic Language Assistant Tutor		
<b>Grade and Salary:</b>	HC0435 (£10.93 2022/23)		
	Salary placing will normally be on the first point of the scale.		
<b>Location</b>	Various within the Highland Council area		
<b>Hours</b>	As and when required		
<b>Responsible to:</b>	Community Learning and Development Officer (Gaelic)		
<b>Job Purpose:</b>	To assist with the delivery of a programme of Gaelic Community learning activities either formally or informally within the local community or relevant setting. The work is to be carried out in accordance with Highland Council policies, guidelines and codes of practice.		
<b>Key Duties and Responsibilities:</b>	<ul style="list-style-type: none"><li>• To assist with the delivery of the activity and to provide support and encouragement to participants.</li><li>• To be aware of and implement club/group/ THC policies.</li><li>• To attend meetings or training courses as required.</li><li>• Submit monthly time sheets for payment of wages.</li><li>• Undertake other tasks relevant to the job as requested by the CLDO.</li></ul>		
<b>Other Duties:</b>	You may be required to perform duties, appropriate to the post, other than those given in the job specification. The particular duties and responsibilities attached to posts may also be varied without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and would not themselves justify reconsideration of the grading. As a result of such variations it will be necessary to update this job specification from time to time.		
<b>Special Conditions:</b>	Post may be subject to PVG check.		
<b>Date:</b>	28 March 2022		

## **The Highland Council**

### **Person Specification**

**Service:** Care and Learning

**Job Title:** Gaelic Language Assistant Tutor

#### **Essential Attributes**

In order to be able to carry out the duties of this post effectively and safely, candidates will be able to provide evidence of the following.

1. **EXPERIENCE –**  
Previous experience of working with adults/children.  
The minimum acceptable levels for safe and effective job performance
2. **EDUCATION AND QUALIFICATIONS**  
Good general level of education  
Fluent in speaking the Gaelic language
3. **SKILLS/ATTRIBUTES GENERAL –**  
Ability to work on own initiative.  
Be positive, flexible, patient, reliable and consistent
4. **SKILLS/ABILITIES SPECIFIC TO THE POST –**  
Ability to respect confidentiality  
Good communicator  
Ability to respond calmly and efficiently in emergency
5. **INTERPERSONAL AND SOCIAL SKILLS –**  
Ability to relate easily to adults and children