

The Highland Council

Person Specification

Service:	Communities and Place
Job Title:	Cleaning Operative 2 (Relief)
Location:	Various
Date:	November 2021

Essential Attributes

In order to be able to carry out the duties of this post effectively and safely, candidates will be able to provide evidence of the following.

1. **EXPERIENCE –**

- A basic level of Cleaning experience

2. **EDUCATION AND QUALIFICATIONS –**

- A basic standard of literacy

3. **SKILLS/ATTRIBUTES GENERAL –**

- Ability to follow straight forward instructions

4. **SKILLS/ABILITIES SPECIFIC TO THE POST –**

- Ability, after training, to operate various types of cleaning equipment, methods and practice
- Ability to work alone and within a team, with minimum inconvenience to the Service Customer
- Ability to perform duties effectively, sometimes with periods of significant physical effort, sometimes for lengthy periods, or in awkward positions.
- Ability to work periodically in unpleasant conditions inside and outside
- Ability to work with cleaning chemicals
- Knowledge of Health & Safety within a working environment

5. **INTERPERSONAL AND SOCIAL SKILLS –**

- Ability to communicate effectively with others
- Ability to deal effectively with the Services' customers