**Orkney Housing Association Limited**

**Equal Opportunities Monitoring Form**

It is the policy of the Association to provide equal opportunities in the fields of recruitment, training and promotion. All decisions in these areas will be made with regard to the requirements of the job and shall not be influenced by consideration of any of the protected characteristics mentioned in The Equality Act 2010 ie age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, religion or belief, sex or sexual orientation.

Interview and appointment procedures have been adopted so as to eliminate any possibilities of bias when considering applications.

To enable the Association to monitor whether equal opportunity is achieved you are asked to complete the following questions. This information will not be used by those involved in selection and is for statistical purposes only. It will be separated from your job application and will be treated as confidential.

Post applied for: **Finance Manager**

**1. Ethnic Origin**

I would describe my ethnic origin as:

White Scottish **Asian, Asian Scottish or Asian British**

White English  Pakistani

White Welsh  Indian

White Northern Irish  Bangladeshi

White British  Chinese

White Irish  Other Asian background

Gypsy/Traveller

Polish **Black, Black Scottish or Black British**

Other white background  African

Any mixed background  Caribbean

Black

**Other ethnic background**   Other Black background

Arab  Other background

“Ethnic Origin” refers to a “racial group” defined by Race Relations Act 1976 as a group of persons described by reference to colour, race, nationality or ethnic or national origin.

**2. Gender** Male  Female  Trans Gender

**3. Disability**

Have you a disability which is relevant to your job application?

Yes  No

If yes, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. Age**

Please indicate which age group you are in:

16-21  22-34  35-44  45-54  55-64  65 +

*Thank you for helping us to ensure equal opportunities by completing this form.*