



Children's Hospices Across Scotland

A Life Changing Career

We want CHAS to be one of the best places to work. That's why we create a working environment that allows our employees to thrive through positive and fulfilling experiences.

Our Values

1. We **care** for one another, showing empathy and understanding.
2. We **respect** everyone's unique role and contribution.
3. We are **honest** in how we communicate.
4. We are **accountable** to one another for the decisions we make and the actions we take.

Benefits of a Care Career with CHAS

Some of the fantastic benefits we offer include:

- Annual incremental salary progression and shift allowance
- The opportunity to continue paying in to existing NHS pension schemes (subject to eligibility), or membership of the Local Government Pension Scheme
- 35 days annual leave, increasing progressively to 40 days after five years' service
- Enhanced maternity, paternity and adoption leave pay (subject to eligibility)
- An extensive in-house person-centred training programme for clinical staff
- Opportunities to attend external training courses and conferences
- A robust induction programme and regular group clinical supervision sessions
- Secondment opportunities for a varied career
- Peer support networks
- A holistic care environment, with the opportunity for providing 1:1 care
- The opportunity to work within a multi-disciplinary team
- Health and wellbeing support and flexible working options
- The opportunity to help us reach every family in Scotland who needs us!