



Lecturer in Mental Health Nursing

Job Summary

At Robert Gordon University (RGU) we are proud of our excellence in education and research and we are offering an opportunity to join our great team as a Lecturer in Mental Health Nursing. RGU is an innovative, inclusive, and ambitious University, focused on the impact of its demand-led teaching and research. Not only are we the Scottish University of the Year in the Times and Sunday Times Good University Awards for 2021 and ranked top modern university in the Complete University Guide, but we also have an impressive array of other awards, including (amongst many others) a Gold Rating in the Teaching Excellence Framework, placing us in the top 20% of the best universities in the UK for the quality of our undergraduate teaching and learning. In addition, the National Student Survey for 2021 places RGU as the top modern University in the UK, the top modern University in Scotland and within the Top 10 for overall student satisfaction in the UK.

The School of Nursing, Midwifery and Paramedic Practice is a vibrant academic community and the main provider of both undergraduate and postgraduate nursing, midwifery and paramedic education in the North of Scotland. Our vision is to transform health and social care in urban, remote and rural areas and our new School Strategy sets out how we will achieve that. As a Lecturer in Mental Health Nursing you will join a motivated team of academics, providing support for teaching and learning across the School, with a particular focus on our mental health nursing course. You will be a committed and motivated professional who will therefore contribute effectively to the planning, delivery and evaluation of learning and teaching.

As well as this, you will develop and use a range of skills to support students as a personal tutor as well as engaging in collaborative working with other academics, practice provider partners and a range of people and communities to enhance the school portfolio and student experience.

With knowledge, experience and skills as well as a degree in a relevant subject (achievement of MSc or PhD or working towards is desirable), as Lecturer you will also be expected to contribute to the wider School portfolio which includes undergraduate and postgraduate Nursing, Midwifery and

Paramedic education as well as the School's commercialisation activities. There are also opportunities to undertake applied health research in health and social care policy, education and clinical practice which impacts on the health and wellbeing of people, families and communities.

What we can offer you:

- A full-time, permanent position.
- A competitive salary, excellent pension scheme and a generous annual leave allowance.
- An option for hybrid working in line with our HR policy.
- You will be supported to engage in scholarship and research for your professional and personal development.
- We are an equal opportunities employer.
- We are committed to the health and wellbeing of our staff and to the sustainability of our environment.

For further information, visit: www.rgunursesmidwivesparamedics.com

For informal enquiries please contact:

- Professor Susan Dawkes, Head of School, s.dawkes@rgu.ac.uk
- Debbie Banks, Academic Team Leader, Mental Health Nursing at d.banks@rgu.ac.uk

Relocation Assistance available, subject to conditions.

This post is subject to joining the PVG scheme. For more information, visit: <https://www.mygov.scot/pvg-scheme/>

To apply please submit your CV and covering letter detailing your suitability for the role.

Job Description

RESPONSIBLE TO: Academic Strategic Lead

RESPONSIBLE FOR: No line management responsibility

PURPOSE OF THE POST: The lecturing role is predominantly to contribute to the School portfolio which includes undergraduate and postgraduate education, post registration CPD, scholarly activity and research.

PRINCIPAL DUTIES:

- Participate in the development and preparation of teaching materials
- Provide tutorial and personal guidance for students
- Supervises undergraduate and postgraduate projects
- Develop and maintain expertise in subject areas
- Participate in subject and course development
- Participate in curriculum development and in particular contributes to the introduction of new methods of teaching, learning and assessment
- Assists in the supervision of students as appropriate during their clinical learning experience
- Promotes and markets the School and its courses to local, national and international clientele
- Other activities as deemed appropriate by the Academic Strategic Lead or the Head of School

Grade 7 Salary Scale: £35,326 – 40,927

Grade 8 Salary Scale: £42,149 – 50,296

Salary on appointment will be dependent upon experience.

Candidates with limited or no prior experience as an academic will be placed on the first point of the Grade 7 scale. Consideration will be given to offering an Academic Attraction Payment (adjusted annually) for those candidates who have specific industry knowledge, skills or, expertise which are required for the position.

Please see the job attachments for further information regarding the Grade 7 and Grade 8 criteria. Further guidance on Academic Attraction Payments can be found [here](#).

Candidates with limited/no lecturing experience can still be considered but will work to the Developing Academic. Full details of both roles can be found in the attached PDF.

Person Specification

ESSENTIAL REQUIREMENTS

Qualifications and Professional Memberships

Degree in a relevant subject area

Current registration with the Nursing and Midwifery Council (NMC)

Knowledge

Knowledge and awareness of current policy and priorities relevant to professional practice

Knowledge of relevant NMC Standards for education and training

Experience

Recent relevant clinical and/or educational experience

DESIRABLE REQUIREMENTS

Qualifications and Professional Memberships

PhD or Higher Degree e.g. Masters in relevant discipline.

PGCert in Teaching and Learning or equivalent / willing to work towards achieving this.

Experience

Evidence of contribution to Professional Body Activity e.g. locally or nationally.

Evidence of teaching and learning/practice education in Paramedic Practice.

Behaviours

Behaviour 1: Communication - Ability to receive, understand and convey information requiring careful explanation and information of a complex or conceptual nature, in a clear and accurate manner

Behaviour 2: Pastoral Care and Welfare - Experience of calming and reassuring those with work/study related problems who may be experiencing distress, dealing with difficult welfare situations or confidential matters and providing support for those in considerable distress or requiring long-term complex support

Behaviour 3: Teaching and Learning Support - Experience of providing standard information or delivering teaching or training, designing content or learning materials within existing frameworks and developing innovative approaches to learning experience and the curriculum

Behaviour 4: Service Delivery - Experience of exploring and adapting a service to meet customers' expectations and also identifying ways of improving standards

Behaviour 5: Analysis and Research - Experience of identifying or designing data gathering and analytical methods appropriate for each investigation, and producing reports that identify key issues and findings

Behaviour 6: Liaison and Networking - Experience of circulating information in an accurate and timely manner, working across team boundaries to build and strengthen working relationships, leading and developing internal networks to pursue a shared interest and leading and building external networks to enhance the work of the organisation

Salary: 35326.00 - 50296.00 GBP per Year

Position Type: Full Time , Permanent 35.0 Hours per Week