



1. JOB IDENTITY

Post Title:	Landscape Chargehand	Service:	Infrastructure Services
Section:	Landscape Services	Grade:	Technical Operative F
Reports to:	Landscape Supervisor		

2. JOB PURPOSE

- To lead the team, giving instruction and guidance as required in all aspects of landscape maintenance including grave digging operations as required and ensure allocated work is carried out to the required standards and timescales.

Physical effort is a daily requirement of this post.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Undertake work in public parks, playing fields, cemeteries, landscaped areas and similar open spaces to undertake grass cutting, hedge trimming, clearing leaves, litter collection, planting, pruning, seeding and other such duties
- Direct relevant personnel in the application of chemicals ensuring records are kept in line with the appropriate legislative requirements
- Direct relevant personnel in grave digging and burial operations ensuring council procedures are followed and relevant records are updated
- Responsibility for the management of any personnel allocated to the team including responsibility for personnel and the public under the Health & Safety at Work Act and other associated Regulations
- Operating equipment and machinery required to carry out your duties. Ensure such equipment/machinery is treated with due care and attention and in accordance with the manufacturers' instructions and manuals.
- Use of technical skills, for example interpretation of plans, site preparation and construction, soft and hard landscaping, setting out of pitches, tree care and propagation
- Ensuring that all work carried out is in accordance with safe working practices and the Councils Health and Safety policy. Ensuring compliance with safe systems of work and risk assessments
- Act as an ambassador for the Council when interfacing with members of the public and doing so in a polite and friendly manner

4. QUALIFICATIONS AND TRAINING

- Essential:**
- Current valid Driving Licence
 - Horticulture/Agriculture Certification SVQ Level 2 or equivalent
 - Certificate of competence in the application of pesticides
- Desirable:**
- Driving licence BE or D1E to tow trailers
 - Certificate of competence in the use of chainsaws
 - Certificate of competence in the working of 360° excavator
 - SVQ Level 3 or equivalent in Horticulture
 - Health and Safety training

5. EXPERIENCE

- Essential:**
- Experience of outdoor manual working
 - Broad range of horticultural or agricultural experience including landscaping
 - Experience in the use of machinery such as ride on mowers pedestrian mowers and strimmers
- Desirable:**
- Competence in grave digging and associated earthworks
 - Horticultural experience with a local authority
 - Supervision of Staff

6. KNOWLEDGE AND SKILLS

- Essential:**
- Working knowledge of Health and Safety legislation and guidance
 - Ability to communicate well both verbal and written
 - Ability to work as part of a team
 - Ability to work with minimal supervision
 - Ability to work outdoors in all weathers
- Desirable:**
- Knowledge of Horticultural Plant & Equipment
 - Knowledge of grave digging operations
 - Ability to interpret landscape and cemetery plans
 - Knowledge of hard landscaping techniques

7. ADDITIONAL REQUIREMENTS

Driving Compliance	This post has responsibility for and is required to drive Aberdeenshire Council vehicles. The preferred candidate will be required to produce a current, valid driving licence. An offer of employment by Aberdeenshire Council will be subject to the outcome of this check being satisfactory. The employee will also be required to produce their licence, on request, at periodic intervals. Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.
Politically Restricted	Not applicable to this post

Agreed