



## **Lecturer in Clinical Practice (Fixed Term 12 Months Maternity Cover)**

### **Job Summary**

The School of Pharmacy and Life Sciences at RGU is looking to appoint a Lecturer in Clinical Practice to support the delivery of pharmacy courses at both undergraduate and postgraduate levels. This is a fixed term 12-month appointment to provide Maternity Cover for the current post holder. The role is suitable for applicants with a wide range of clinical backgrounds, including nursing or medical as well as pharmacy.

Considering the fast paced and evolving landscape of pharmacy education, this is an exciting time to be involved with initiatives within the School. We already have a highly successful course portfolio: the undergraduate Master of Pharmacy (MPharm) course and postgraduate degrees in Clinical Pharmacy Practice, Advanced Pharmacy Practice and Clinical Pharmacy Service Development at MSc level, along with the Independent Prescribing courses. We are currently involved in the re-design of the MPharm course and postgraduate course portfolio in response to the new GPhC education and training standards and other initiatives such as the Foundation training year, Clinical Academic Fellows and Consultant Pharmacist programmes.

The School has established three research themes that align directly with the principal areas of pharmacy education delivered across the taught courses. These three areas are: Research in Chemical Sciences (including analytical chemistry, drug design, formulation science and sterile manufacture of medicines); Research in Biological Sciences (incorporating biomedical sciences, physiology, pharmacology, microbiology, biochemistry, molecular biology and nutrition), and Practice Research (including all patient-facing activities, professional experiences and educational research). Each of these themes is led by an experienced Professor with a proven international research reputation and track record in generating external funding.

This role is a fixed term post but, depending on suitable applicants, other FTE part-time options, job shares, and secondments may be considered. This post may be particularly attractive for applicants keen to gain or maintain experience of teaching and research within an academic setting.

For informal enquiries please contact Dr Brian Addison (Academic Strategic Lead), email: b.addison@rgu.ac.uk, telephone: 01224 262534

This post is subject to the individual being required to join the PVG scheme. For more information visit: [https:// www.mygov.scot/pvg-scheme/](https://www.mygov.scot/pvg-scheme/)

Grade 7 Salary Scale: £35,326 – 40,927

Grade 8 Salary Scale: £42,149 – 50,296

Salary on appointment will be dependent upon experience.

Candidates with limited or no prior experience as an academic will be placed on the first point of the Grade 7 scale. Consideration will be given to offering an Academic Attraction Payment (adjusted annually) for those candidates who have specific industry knowledge, skills or, expertise which are required for the position.

Please see the job attachments for further information regarding the Grade 7 and Grade 8 criteria. Further guidance on Academic Attraction Payments can be found [here](#).

## **Job Description**

**RESPONSIBLE TO:** Head of School

**RESPONSIBLE FOR:** No line management responsibility

### **PURPOSE OF POST:**

To support the development and delivery of the undergraduate Master of Pharmacy course and the postgraduate courses (MSc Clinical Pharmacy Practice; MSc Advanced Pharmacy Practice; MSc Clinical Pharmacy Service Development) including Pharmacist Independent Prescribing and participation in research/service development & evaluation or as otherwise required by the Head of School.

### **PRINCIPAL DUTIES:**

The duties and responsibilities of a Lecturer including contribution to the design, development and delivery of teaching and assessment at undergraduate and postgraduate level as well as research/service development & evaluation.

Duties include an appropriate balance of the following:

- Develop and maintain expertise in subject areas
- Participate in subject and course development
- Participate in course curriculum development
- Establish and maintain relevant professional and industrial links, as necessary, for the effective operation of the School's courses (e.g., engagement in work of external bodies, educational and professional)

Teaching and related activities (both face-to-face and online) including:

- Participation in the design, delivery and assessment of face-to-face and online activities
- Participation in authoring and review of learning materials
- Contribution to the online support of students using the RGU virtual learning environment
- Examining and assessment
- Developing courses and curricula

Scholarly activity and personal development including:

- Educational management and administration
- Participation in relevant internal and external committees
- Working groups and project teams
- Mentoring, counselling and other forms of student support
- Participation in quality assurance procedures
- Participation in staff appraisal scheme
- Representing the university or profession on external bodies.

Research activity including:

- Developing research skills

- Contributing to the School research portfolio in an area of pharmacy practice or clinical pharmacy

## **Person Specification**

### **ESSENTIAL REQUIREMENTS**

#### **Qualifications and Professional Memberships**

MPharm (or equivalent) pharmacy degree or a degree in a related healthcare discipline

#### **Knowledge**

Knowledge of a broad range of clinical practice areas

Understanding of educational methods and learning styles relevant to healthcare professionals

#### **Experience**

Up-to-date and current clinical practice experience

### **DESIRABLE REQUIREMENTS**

#### **Qualifications and Professional Memberships**

GPhC Registrant with annotation as Pharmacist Independent Prescriber or equivalent registration with other healthcare regulatory bodies.

MSc in Clinical Pharmacy (or equivalent)

PhD and/or relevant research experience

#### **Experience**

Active prescriber experience

Experience of education and training

Experience of developing, delivering and evaluating healthcare services and public health initiatives.

## **Person Specification**

**Behaviour 1: Communication** - Ability to receive, understand and convey information requiring careful explanation and information of a complex or conceptual nature, in a clear and accurate manner

**Behaviour 2: Pastoral Care and Welfare** - Experience of calming and reassuring those with work/study related problems who may be experiencing distress, dealing with difficult welfare situations or confidential matters and providing support for those in considerable distress or requiring long-term complex support

**Behaviour 3: Teaching and Learning Support** - Experience of providing standard information or delivering teaching or training, designing content or learning materials within existing frameworks and developing innovative approaches to learning experience and the curriculum

**Behaviour 4: Service Delivery** - Experience of exploring and adapting a service to meet customers' expectations and also identifying ways of improving standards

**Behaviour 5: Liaison and Networking** - Experience of circulating information in an accurate and timely manner, working across team boundaries to build and strengthen working relationships, leading and developing internal networks to pursue a shared interest and leading and building external networks to enhance the work of the organisation

**Behaviour 6: Analysis and Research** - Experience of identifying or designing data gathering and analytical methods appropriate for each investigation, and producing reports that identify key issues and findings

**Salary:** 35326.00 - 50296.00 GBP per Year

**Position Type:** Full Time , Fixed Term 12 Month 35.0 Hours per Week