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| **JOB TITLE:** Children and FamiliesSocial Worker | **POST NO(S):** | |
| **JOB PROFILE:** | | |
| **SECTION/UNIT:** Children’s Services  *Our vision is to improve families’ lives by giving them the support they need, when they need it.* | | |
| **DIVISION:** Education, Communities and Economy | | |
| REPORTING TO: Team Leader, Children’s Services | | |
| **JOB PURPOSE**:  To provide a high quality, systemic service to respond to the needs of children and their families at the earliest opportunity and within statutory and service guidelines.  To be accountable for work undertaken with children and families, which includes assessing needs, planning and delivering focused interventions to safeguard children and promote positive outcomes for all. | | |
| **MAIN DUTIES**:  Deliver high quality social work practice within a spectrum of early intervention, effective support and the protection of every child, as directed by the line manager and in line with the principles of *getting it right for every child.*  Plan work activities taking into account the needs to prioritise tasks, meeting statutory requirements to ensure best outcomes for children and their families.  Work with families and carers, undertake assessments and observations and gather information from children, families, carers and other agencies. Analyse, summarise and evaluate this information to provide a holistic assessment of a child’s and his/her family’s needs in line with statutory and service guidelines.  Work closely with other members of the team to discuss and devise a clear action plan and implement interventions with children and their families, in their homes.  Build positive, co-operative working relationships with service users and families, colleagues and partner agencies.  Collaborate with partner agencies on project and service developments that promote positive outcomes for children and their families.  Actively contribute to team meetings, supervision meetings and staff development sessions.  Any other appropriate duties as requested by management, commensurate with the grade of the post. | | % OF TIME |
| **KNOWLEDGE**:  Essential:   * BA Social Work qualification or equivalent DipSW, CQSW and SSSC registration.   The job holder also needs to be able to demonstrate an understanding or experience of:   * Legal frameworks and the Local Authority’s statutory responsibilities relevant to the service area; * National and local practice, policy, procedure and legislation relevant to the post; * Have knowledge and understanding of a range of systemic interventions and methodologies such as attachment, child development, systemic support, relationship-based approach, motivational interviewing techniques and the impact of trauma.   Desirable:   * Post-qualifying experience working with children and families; * Child Welfare and Protection Certificate, or demonstrate a commitment to work towards it; * Joint Investigative Interview Certificate, or demonstrate a commitment to work towards it.   A working knowledge of motivational interviewing techniques. | |  |