

Job Profile and Specification

Job Profile					
Job Title:	Casual Leisure Attendant – Wet Side Sites				
	Fife Wide Base: Various Clusters				
	Central: Bowhill, Cowdenbeath and Glenrothes				
Location:	Coastal: Burntisland and Kirkcaldy				
	East Cluster: Cupar, Leven and St Andrews				
	West Cluster: Dunfermline				
Reference:	FSLT00351				
Responsible To:	Duty Manager				
Salary:	FC3: SCP 7 = £9.90				
Closing Date:	Sunday 14 th August				
Interview Date:	Thursday 25 th August				
Job Purpose:	To supervise Leisure Centre users including adults, youths, children and groups, to ensure safe use of facilities and equipment and to ensure cleanliness of the building.				
Responsibilities Include:	To undertake a range of duties in wet, dry and other areas which will include the cleanliness of all designated internal and external areas, control of facilities, issuing and safeguarding clothing and other personal belongings in the changing facility, assembling and dismantling facilities equipment, including sports and exhibition displays				
	2. To oversee the general safety and behaviour of the public and users and to direct their activities to prevent injury or misuse and damage to facilities				
	To adhere to current operating procedures for the facility, including the facilities Normal Operation Procedures and Emergency Action Plan, the company's Safety policy and the Health and Safety principles contained therein.				
	To give trained assistance to Leisure Centre users in difficulty, including the use of appropriate appliances (trained assistance includes poolside and lifesaving skills)				
	5. To patrol the building in order to carry out routine maintenance and building security				
	6. To supervise children's activities, including birthday parties and Activity Camps.				
	7. To carryout pool tests and assist in plant room operations as appropriate.				
	8. To attend regular training to maintain the required competency and fitness standards				

	9.	Where required, to undertake basic administration functions including takin bookings, receiving cash through the computerised booking system, receiving customers, telephone calls and receiving goods.		
	10	To undertake other duties as required by centre management		
Other Duties:	The Jobholder may be required to perform duties appropriate to the job, other than those given in the job profile. The particular duties and responsibilities attached to a job may vary from time to time without changing the overall purpose of the job and would not, therefore, justify reconsidering the grade of the job. Such variations would be reflected in an updated job profile.			
Hours:	As and when required.			
Appointment conditions:	•	Eligibility to work in the UK Qualifications relevant to the post 2 References Pre-employment Health Screening Criminal Convictions Self Declaration form Driving licence (if applicable) Disclosure/PVG (if applicable)		

Personal Specification							
Attributes	Essential	Desirable	Method of Assessment				
Experience		Preparing and working with sports equipment facilities	Application Form References				
		Working with the public					
		Working in a Leisure Centre Environment					
Education,	Current RLSS National	Training	Application Form				
Qualification and Training	Pool Lifeguard Qualification (NPLQ)	qualifications – RLSS Unit 1&2.	References				
	(III EQ)	First Aid Certificate					
		Coaching / Teaching qualification					
		Knowledge of Health & Safety issues					
Skills, Abilities and Knowledge	Demonstrate a knowledge of customer care	Enthusiastic	Interview				
(general)	requirements	Flexibility					
	Conscientious and hard working	Organisational Skills	References				
Interpersonal and social skills	Communications Skills	Confident	Interview				
	Outgoing personality	Punctual	References				
	Working in a team	Ability to listen					
		Ability to adapt					
Health and Physical Attributes	Ability to carry out the duties of the post effectively	Positive attitude to the duties of the post	References Pre-employment health screening				