



**Mackie Academy
Faculty of Science
Teacher of Biology
1.0 FTE Permanent**

**Mackie Academy: a productive and creative learning community
for all and their future pathways**

Mackie Academy would welcome applications for this post from committed, energetic and enthusiastic individuals. Although advertised as 1.0FTE, both part-time and full-time applications and or expressions of interest are welcome for this post.

Our school motto is “there is virtue in hard work” and our school values are commitment, integrity, teamwork, and excellence. Our vision, values, and aims will be achieved by:

- Prioritising and supporting the health and wellbeing of our learning community.
- Working towards all forms of attainment and achievement in our school community being excellent.
- Ensuring sustained positive destinations for all our learners as and when they leave our learning community.
- Valuing and participating in lifelong learning through our education networks and wider community.

The school has recently been inspected on the short model in February 2025, and our inspection report can be found at <https://education.gov.scot/inspection-and-review/find-an-inspection-report/find-an-inspection-report/details?id=3575>
We are delighted that our self-evaluation was validated by the inspection team.

Mackie Academy would welcome expressions of interest for this post from committed, energetic and enthusiastic individuals who recognise the impact that their subject can have on the learner. The Biology department is part of the Faculty of Science, and the successful applicant will join the school at an exciting phase of its development towards excellence.

The Faculty of Science currently comprises 10 members of staff, including the Faculty Heads. The faculty offers senior phase courses in Biology, Human Biology, Chemistry, Physics, Skills for Work: Health Sector and Skills for Work: Laboratory Science. There is a strong ethos around learning and success within the faculty and pupils are motivated to do their best, be willing participants in their learning and contribute effectively to the life of the faculty. At faculty and whole school level we are committed to a climate for learning that supports success and challenge. The faculty is well resourced for all aspects of the curriculum with access to classroom sets of Chromebooks and laptops to enhance digital literacy.

As well as offering S1-3 Broad General Education (BGE) courses, the faculty offers electives within the BGE. In wider curricular activities, the faculty runs well-supported extra-curricular activities including Science Club and the Young Stem Leader programme. Our curriculum design within the BGE encompasses



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elements of Project Based Learning, in which the development of skills, oracy, literacy and numeracy are foci.

The school has, over the past five years, been part of the Excelerate programme and the successful candidate will be expected to participate in the opportunities that are provided through professional learning and curriculum development in the BGE and Senior Phase. Our work with industry partners allows us to build on skills for learning, life, and work, and provides positive benefits for our young people.

The faculty is committed to the principles of collegiate working, peer support, and leadership at all levels. The successful candidate for this position will have the opportunity to engage in continual professional development to modify, diversify and strengthen their pedagogical practice alongside the principles of universal support and Getting it Right for Every Child.

If you would like to discuss any aspects of this post or Mackie Academy further, please feel free to contact Ms Alwyn McKenna alwyn.mckenna@aberdeenshire.gov.uk or Dr Sarah Watt, sarah.watt4@aberdeenshire.gov.uk, Faculty Heads of Science or Mrs Nicola Hamilton nicola.hamilton@aberdeenshire.gov.uk, Senior Leadership Team link for the Science Faculty.