

CAREER GRADE

Department: Education & Social Care

Service: Schools

Post Title: Houseparent

Post Number: Generic

Career Grade as seen in Conditions of Service

CAREER GRADED: G to H:

- G** Possession of an SVQ2/Highers (or equivalent qualification) and the ability to achieve or be working towards achieving an SVQ3 and HNC (or equivalent) relevant qualification in line with SSSC registration.
- Experience of working with young people between 11-19 years, experience of working within established policies and procedures without direct supervision and also previous experience of working as part of a team.
- Satisfactory performance of duties in consultation and with the full support of the Manager.
- H** Possession of an SVQ3 and HNC (or equivalent) relevant qualification in line with SSSC registration. Also a commitment to continuing CPD.
- Experience of working with young people in a residential setting between 11-19 years, experience of working within established policies and procedures without direct supervision and also previous experience of working as part of a team.
- Satisfactory performance of duties in consultation and with the full support of the Manager.
- At this level it is expected that the post holder will undertake the role of key worker with respect to identified young people.

If performance is not satisfactory, then subject to the right of appeal, the award of an increment may be withheld.