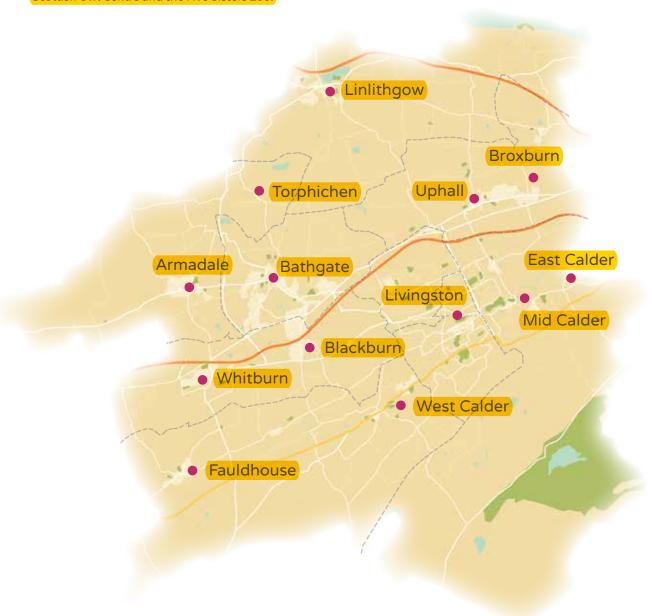


About West Lothian

A great place to live, work and visit

- ⊕ Located in the central belt
- **⑤** Easy commuting distance of both Glasgow and Edinburgh.
- (Excellent road and rail links with direct rail links from its 12 stations to Edinburgh and Glasgow.)
- (a) West Lothian has the youngest and fastest growing population in Scotland.
- (a) A vibrant business friendly community with a good track record in attracting inward investors.
- (a) Property costs are 30% lower than Edinburgh or Glasgow.
- **⑤** Steeped in history and with attractive country parks, quality shopping and a variety of entertainment.
- (a) Livingston is the fastest growing shopping centre in Scotland.
- (Scottish Owl Centre and the Five Sisters Zoo.)



Key facts

about West Lothian Council

- Delivering innovative, high quality services to over 175,000 West Lothian residents
- **⊙** West Lothian's largest employer, with over 8,000 employees
- Providing excellent terms, conditions and working arrangements
- (a) Strong performance and a culture of continuous improvement despite spending constraints
 - One of the UK's top three Local Authorities at the UK Housing Awards
 - Achieved the European Foundation of Quality Management's (EFQM) 5 star status. In addition the council achieving the highest score in Scotland
 - Overall winner of the Scottish Award for Business Excellence at the Quality Scotland Awards 2016
- (a) Strong focus on supporting our employees to deliver
 - Achieved IIP Gold in 2015
 - (Has achieved and maintained Healthy Working Lives Gold Award since 2009)
- West Lothian Council has recently become a Living Wage accredited employer







West Lothian Council

service areas

Chief Executive

Depute Chief Executive

Head of Service Social Policy

- Criminal & Youth Justice
- Health Improvement

Depute Chief Executive

Head of Education

- (Learning, Policy and Resources)
- Additional Support Needs
- Psychological Services
- Pupil Placement
- **⊙** Youth Services
- Adult Learning
- **⊙** Community Arts
- Active Schools and Community
 Sport
- Outdoor Learning
- **⊙** Instrumental Music Service
- Developing the Young Workforce
- Resources including school infrastructure, ICT for learning and teaching and business support to schools
- Education Maintenance
 Allowance, free school meals,
 clothing grants and bursaries

Head of Education (Curriculum, Quality Improvement and Performance)

- Education Quality Assurance (early learning, primary and secondary schools)
- School performance and improvement
- **⊙** 3-18 Curriculum
- Professional learning for school staff
- Child Protection service for schools
- Parental Engagement
- → Home Education

Head of Planning, Economic Development and Regeneration

- Environmental Health and Trading Standards
- O Development Planning
- Environment Planning and Climate Change
- **⊕** Education Planning
- Development Management
- Building Standards
- **©** Economic Development
- Community Regeneration and Employability
- **⊙** Community Planning

Depute Chief Executive

Head of Service Operational Services

- Roads & Transportation
- NETS, Land & Countryside Services
- Facilities Management/
 Inprint
- Fleet & Community Transport
- Public Transport

Head of Service

Housing, Customer and Building Services

- Housing Need
- Housing Strategy
- Housing Operations
- Customer & Community
 Services
- Performance & Change
- Building Services

Head of Service

Corporate Services

- Corporate Communications
- Performance & Improvement
- → HR Services
- **⊕** Legal Services
- Corporate Procurement

Head of Service Finance & Property Services

- Audit, Risk and Counter Fraud Unit
- Revenues Unit
- Property Management and Development
- (Financial Management Unit
- The Advice Shop
- Construction and Design

Our

Priorities

The council priorities are:

- ① Delivering positive outcomes and early interventions for early years
- (a) Improving the employment position in West Lothian
- (School children) Improving attainment and positive destinations for school children
- (a) Improving the quality of life for older people
- Minimising poverty, the cycle of deprivation and promoting equality
- Reducing crime and improving community safety
- Delivering positive outcomes on health
- Protecting the built and natural environment

The council is committed to making West Lothian a better place in which to live, work, do business and visit and we have already made significant progress because we focus on:

- (Making a positive and lasting impact upon our community)
- Delivering high performing public services
- Listening and responding to the needs and preferences of local citizens
- (a) Finding new and innovative ways of working that help us to operate efficiently and provide value for money

